

# INSURANCE CONTINUING EDUCATION

*The following courses have been approved for Insurance CE's.*

## WEDNESDAY SESSIONS:

### 12:30 PM - 1:45 PM

- **Navigating the Bermuda Triangle Between FMLA, ADA, and Workers' Compensations Laws** - Holly Corkery / Patrick O'Connell
- **2019 Wage and Hour Updates** - Mike Staebell
- **Culture Shift: Combatting Harassment by Creating Healthier Workplaces** -Kirsten Anderson
- **Human Resources and Wellness Programs: A Collaboration to Increase Cancer Screenings** - Ellen Maahs / Tessa Allred

### 2:00 PM – 3:15 PM

- **Diversity and Inclusion Initiatives: What are the Legal Risks?** - Patrick Smith
- **"I Haven't Been Paid for All My Work Time" - Hours Worked Under the FLSA** - Mike Staebell
- **Recent Workplace Drug & Alcohol Screening Changes in Iowa, Old Rules to Keep in Mind & How to Save Money!** - Bill Judge
- **The State of Health: Astounding Truths that Will Blow Your Mind!** - Dr. Amy Willcockson

### 3:30 PM – 4:45 PM

- **Modernizing Compliance in the #MeToo Era** - Kelsey Knowles
- **Understanding Psychological Issues in the Workplace: A Practical Approach to Navigating Mental Health at Work** - Kelsey Crosse

## THURSDAY SESSIONS:

### 8:00 AM – 9:15 AM

- **The Bermuda Triangle** - Beth Coonan / Ann Kendell
- **Active Shooter Response Program** - Amy Ratekin
- **Opioids in the Workplace** - Nikki Gunn/Haley Pederson
- **Addressing Unconscious Bias: Are You More Biased Than You Think?** - Claudia Schabel

### 9:30 AM – 10:45 AM

- **Drug Use in the Workplace** - Dwight Taylor

### 11:00 AM – 12:15 PM

- **I-9s in the Age of Increased Enforcement: Walking the Tightrope** - Lori Chesser
- **Avoiding and Defending Retaliation Claims** - Jaki Samuelson
- **Intriguing Employee Benefit Strategies for Cost Containment** - Nataliya Boychenko
- **Background Screening Trends in 2019** - Jeff Ernste / Patrick Schmidt

### 1:15 PM – 2:30 PM

- **New Technologies in the Workplace and Implications for Employment Law** - Lindsay Vaught / Becky Reif
- **How to Control Employee Benefit Costs** - Dean Zelle
- **Incent What?** - Julie Enga

### 2:45 PM – 4:00 PM

- **Public Employment Law** - Hugh Cain/Brent Hinders
- **Are Student Loan Benefits Right for Your Employees** - Jeff Hubbard / Steven McCullough
- **Human Resources** - The Game Show - Tom Cunningham
- **Disabilities in the Workplace** - Michele Brott

## HRCI

*The following courses have been approved for HRCI **Business (Strategic)** Credits.*

The April Conference has been approved for 11.75 HR (general) credits and 3.75 Business (strategic) credits.

**ALL** sessions have been **APPROVED** for **HR (GENERAL)** credit hours.

The **THREE SESSIONS BELOW** are the **ONLY** sessions **APPROVED** for **BUSINESS (STRATEGIC)** credit hours.

### WEDNESDAY SESSIONS:

**2:00 PM – 3:15 PM**

- **Tools & Tips for Change Guides: Empowering Employees, Managers and Senior Leaders for Change Efforts** – Cathy Belmont

### THURSDAY SESSIONS:

**9:30 AM – 10:45 AM**

- **Strategic Leadership Development** – Thom Powell

**11:00 AM – 12:15 PM**

- **Creating an Engaged Workplace** – Alia Stowers