

KEYNOTE (Wednesday 10 AM - 11:30 AM) - Sarah Noll Wilson | The Curiosity Code

SCHEDULE APRIL 3-4, 2019		Bishop A	Bishop B	Salon 2&3	Skinner A	Skinner B	Skinner C	Salon 1
WED April 3								
Session 1	Speaker	Amy Reasner & Patrick O'Connell Navigating the Bermuda Triangle Between FMLA, ADA, & Workers Compensations Laws	Mike Staebell 2019 Wage and Hour Updates	Kirsten Anderson Culture Shift: Combatting Harrassment by Creating Healthier Workplaces	Liz Nead Social Excellence: How to Communicate	Frank Russell How to Use Micro-Learning to Boost Employee Performance	Ellen Maahs & Tessa Allred HR & Wellness Programs: A Collaboration to Increase Cancer Screenings	Brenda McGuire Working Effectively Across Cultures
WED 12:30 - 1:45								
Session 2	Speaker	Patrick Smith Diversity & Inclusion Initiatives: What are the Legal Risks	Mike Staebell "I Haven't Been Paid for All My Work Time" - Hours Worked Under FLSA	Cathy Belmont Tools + Tips for Change Guides: Empowering Employees, Managers and Senior Leaders for Change Efforts	Cassandra Halls Get Back to the Future!! Leveraging Generational Perspectives to Advance Your Organization	Meredith Jinks Having the Conversation	Bill Judge Recent Workplace Drug & Alcohol Screening Changes in Iowa, Old Rules to Keep in Mind & How to Save Money!	Dr Amy Willcockson The State of Health: Astounding Truths That Will Blow Your Mind!
WED 2:00 - 3:15								
Session 3	Speaker	Julie Caspar The Feedback Factor in Employee Engaqement	Kelsey Knowles Modernizing Compliance in the #MeToo Era	Melinda DeCarlo Creating the Land of Opportunity	Michele Matt Don't Let The Bad Apples Make You Go Bananas	Cassandra Halls & Liz Nead Leaning In Together: Empowering Women at Every Level	Kelsey Crosse Understanding Psychological Issues in the Workplace	Ryan West Employer Opportunites for Iowans
WED 3:30-4:45								
THURS April 4								
Session 1	Speaker	Scott Burmeyer Winning the War for Talent	Beth Coonan & Ann Kendall The Bermuda Triangle	Dee Oviatt Creating Tangible Success for Your Virtual Employees	Amy Ratekin Active Shooter Response Program	Kevin Pokorny Respectful Workplace Culture: Why You Need This Now	Nikki Gunn & Haley Pederson Opioids in the Workplace	Claudia Schabel Addressing Unconscious Bias
THURS 8:00-9:15								
Session 2	Speaker	Alan Feirer Instead of Conflict Resolution, Resolve to Make Conflict Productive	Matt Brick & Erin Clanton Common Discipline Problems Employers Face	Thom Powell Strategic Leadership Development	Denise Forney Silence Kills: Why Crucial Conversations Matter and How to Discuss the Undiscussables	Monte Watt 5 Disciplines of Exponential Growth	Dwight Taylor Drug Use in the Workplace	Daniel Hoffman-Zinnel Tools to Create LGBTQ Inclusive Environments in the Workplace
THURS 9:30-10:45								
Session 3	Speaker	Lori Chesser I-9s in the Age of Increased Enforcement: Walking the Tightrope	Jaki Samuelson Avoiding & Defending Retaliation Claims	Randy Voehl Succession Planning-Leadership competencies to Support Organizational Strategy	Nataliya Borchenko Intriguing Employee Benefit Strategies for Cost Containment	Jeff Ernste & Patrick Schmidt Background Screening Trends in 2019	Alia Stowers Creating an Engaged Workplace	Warren Phillips & Kimberly Resolve Conflict with Your "Sandpaper" Person
THURS 11:00-12:15								
LUNCH 12:15 - 1:15								
Session 4	Speaker	Brett Stanley & John Morris Meet the Agents of ICE: Immigration and the Workplace	Lindsay Vaught & Becky Reif New Technologies in the Workplace and Implications for Employment	Tammie Rogers The Resiliency Recipe	Dean Zelle How To Control Employee Benefit Costs	Bernie Frazier Your Success is in You!	Julie Enqa INCENT WHAT??	Warren Phillips & Kimberly Phillips 4 Keys to Employee Engagement with Emotional Intelligence
THURS 1:15-2:30								
Session 5	Speaker		Hugh Cain & Brent Hinders Public Employment Law	Lorri Wright Overcoming the Blame Culture for Improved Performance and Results	Jeff Hubbard & Steven McCullough Are Student Loan Benefits Right for Your Employees?	Tom Cunningham Human Resources Quiz Show	Michele L Brott Disabilities In The Workplace	Steve Hughes The Power of Yes: Using Improv Techniques to Boost Teamwork and Improve Decision-Making
THURS 2:45-4:00								