



William J. Judge, JD, LL. M.  
Oak Park Illinois

Bill Judge is an attorney who, for the past 30 years, has concentrated his practice on research, consultation, litigation assistance, and management training related to the legal issues of substance abuse in the workplace and in our nation's schools.

Mr. Judge is the Co-Founder of *Encompass Compliance Corp.* which is an on-line research and risk management service that provides customers with state, federal and issue-specific drug and alcohol testing information, policies and procedures and training, which can be utilized for defeating Workers' Compensation claims involving intoxication.

A ten-year instructor for the American College of Occupational and Environmental Medicine MRO course and a past advisor to the American Society of Addiction Medicine, Mr. Judge has lectured extensively on school and workplace substance abuse issues. From 2002 to 2007 Mr. Judge was an invited participant in regional student drug testing seminars on behalf of the White House Office of National Drug Control Policy. In addition, he was an invited panelist at the 1988 White House Conference for a Drug Free America and was involved in *Railway Labor Executives' Association vs. Skinner* decided by the United States Supreme Court in 1989.

Mr. Judge has edited and written several publications, including a reference manual for the motor carrier industry entitled, *Drug Testing: Motor Carrier Compliance Manual*, published by J.J. Keller & Associates. Other publications include: "Omnidex", "Part 40 Merged" and his latest workbook, co-authored with attorney Tom Eden, *Doing It Right: DRUG FREE SCHOOL TESTING*.

In 1995, Mr. Judge co-founded Info-Lab, Inc. and managed Workplace Health Co-Op, a substance abuse program administrator. During his tenure with Info-Lab, Inc., Mr. Judge also



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co-owned and operated Info-Meth, a DHHS-certified laboratory located in Peoria, IL.

Mr. Judge provides risk management assessments, research services and consulting regarding drug-test policy development for employers and labor/management committees. He also is a past Co-Chairman of the Illinois State Chamber's Drug-Free Illinois Workplace Program.

On a personal note, Mr. Judge resides in the Chicago area with his wife who is also an attorney. They have two children who are both lawyers.



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