



Kristin H. Johnson
Executive Director
Iowa Civil Rights Commission

Iowa Civil Rights Commission Executive Director Kristin H. Johnson is a graduate of the University of Iowa, where she earned her B.A. in music and French and her J.D. She is licensed to practice law in Iowa.

Kristin has worked in the employment and labor law field since graduating from law school cum laude in 1988. She has worked in private practice and for the State of Iowa, representing the state in collective bargaining negotiations and providing legal advice and guidance to clients and state agencies in employment and labor-related matters. As a state employee, she also conducted internal investigations into harassment and discrimination allegations by state employees. She left state employment to become a mediator and arbitrator and was listed with the Federal Mediation and Conciliation Service and the Public Employment Relations Board. In 2012, Kristin returned to state government, becoming an investigator with the Iowa Civil Rights Commission, a position she held at the time of her appointment as Executive Director. She is also an adjunct professor for Kaplan University, where she teaches online paralegal classes.

Kristin is married with three sons in college. In her spare time, she enjoys teaching fitness classes, interpreting for French chef instructors who teach at the Iowa Culinary Institute at DMACC each January, and directing and accompanying student musicians.