

# 2019 EMPLOYMENT, TRAINING, BENEFITS & WELLNESS CONFERENCE AT-A-GLANCE

## KEYNOTE (Wednesday 10 AM - 11:30 AM) - Sarah Noll Wilson | The Curiosity Code

SCHEDULE	APRIL		Bishop A	Bishop B	Salon 2&3	Skinner A	Skinner B	Skinner C	Salon 1
<b>WED April 3</b>									
Session 1	Speaker		<b>Holly Corkery &amp; Patrick O'Connell</b> Navigating the Bermuda Triangle Between FMLA, ADA, & Workers Compendations Laws	<b>Mike Staebell</b> 2019 Wage and Hour Updates	<b>Kirsten Anderson</b> Culture Shift: Combatting Harassment by Creating Healthier Workplaces	<b>Liz Nead</b> Social Excellence: How to Communicate	<b>Frank Russell</b> How to Use Micro-Learning to Boost Employee Performance	<b>Ellen Maahs &amp; Tessa Allred</b> HR & Wellness Programs: A Collaboration to Increase Cancer Screenings	<b>Brenda McGuire</b> Working Effectively Across Cultures
<b>WED 12:30 - 1:45</b>									
Session 2	Speaker		<b>Patrick Smith</b> Diversity & Inclusion Initiatives: What are the Legal Risks	<b>Mike Staebell</b> "I Haven't Been Paid for All My Work Time" - Hours Worked Under FLSA	<b>Cathy Belmont</b> Tools + Tips for Change Guides: Empowering Employees, Managers and Senior Leaders for Change Efforts	<b>Cassandra Halls</b> Get Back to the Future!! Leveraging Generational Perspectives to Advance Your Organization	<b>Meredith Jinks</b> Having the Conversation	<b>Bill Judge</b> Recent Workplace Drug & Alcohol Screening Changes in Iowa, Old Rules to Keep in Mind & How to Save Money!	<b>Dr Amy Willcockson</b> The State of Health: Astounding Truths That Will Blow Your Mind!
<b>WED 2:00 - 3:15</b>									
Session 3	Speaker		<b>Julie Caspar</b> The Feedback Factor in Employee Engagement	<b>Kelsey Knowles</b> Modernizing Compliance in the #MeToo Era	<b>Melynda DeCarlo</b> Creating the Land of Opportunity	<b>Michele Matt</b> Don't Let The Bad Apples Make You Go Bananas	<b>Cassandra Halls &amp; Liz Nead</b> Leaning In Together: Empowering Women at Every Level	<b>Kelsey Crosse</b> Understanding Psychological Issues in the Workplace	<b>Ryan West</b> Employer Opportunities for low ans
<b>WED 3:30-4:45</b>									

<b>THURS April 4</b>									
Session 1	Speaker		<b>Scott Burmeyer</b> Winning the War for Talent	<b>Beth Coonan &amp; Ann Kendall</b> The Bermuda Triangle	<b>Dee Oviatt</b> Creating Tangible Success for Your Virtual Employees	<b>Amq Ratekin</b> Active Shooter Response Program	<b>Kevin Pokornq</b> Respectful Workplace Culture: Why You Need This Now	<b>Nikki Gunn &amp; Haley Pederson</b> Opioids in the Workplace	<b>Claudia Schabel</b> Addressing Unconscious Bias
<b>THURS 8:00-9:15</b>									
Session 2	Speaker		<b>Alan Feirer</b> Instead of Conflict Resolution, Resolve to Make Conflict Productive	<b>Matt Brick &amp; Erin Clanton</b> Common Discipline Problems Employers Face	<b>Thom Powell</b> Strategic Leadership Development	<b>Denise Forney</b> Silence Kills: Why Crucial Conversations Matter and How to Discuss the Undiscussables	<b>Monte Watt</b> 5 Disciplines of Exponential Growth	<b>Dwight Taylor</b> Drug Use in the Workplace	<b>Daniel Hoffman-Zinnel</b> Tools to Create LGBTQ Inclusive Environments in the Workplace
<b>THURS 9:30-10:45</b>									
Session 3	Speaker		<b>Lori Chesser</b> I-9s in the Age of Increased Enforcement: Walking the Tightrope	<b>Jaki Samuelson</b> Avoiding & Defending Retaliation Claims	<b>Randy Woehl</b> Succession Planning-Leadership competencies to Support Organizational Strategy	<b>Natalia Bogchenko</b> Intriguing Employee Benefit Strategies for Cost Containment	<b>Jeff Ernste &amp; Patrick Schmidt</b> Background Screening Trends in 2019	<b>Alia Stowers</b> Creating an Engaged Workplace	<b>Warren Phillips &amp; Kimberly</b> Resolve Conflict with Your "Sandpaper" Person
<b>THURS 11:00-12:15</b>									
<b>LUNCH 12:15 - 1:15</b>									
Session 4	Speaker		<b>Brett Stanley &amp; Jack Morris</b> Meet the Agents of ICE: Immigration and the Workplace	<b>Lindsay Vaught &amp; Becky Reif</b> New Technologies in the Workplace and Implications for Employment	<b>Tammq Rogers</b> The Resiliency Recipe	<b>Dean Zelle</b> How To Control Employee Benefit Costs	<b>Bernie Frazier</b> Your Success is in You!	<b>Julie Enqa</b> INCENT WHAT??	<b>Warren Phillips &amp; Kimberly Phillips</b> 4 Keys to Employee Engagement with Emotional Intelligence
<b>THURS 1:15-2:30</b>									
Session 5	Speaker		<b>Hugh Cain &amp; Brent Hinders</b> Public Employment Law	<b>Lorri Wright</b> Overcoming the Blame Culture for Improved Performance and Results	<b>Jeff Hubbard &amp; Steven McCullough</b> Are Student Loan Benefits Right for Your Employees?	<b>Tom Cunningham</b> Human Resources Quiz Show	<b>Michele L Brott</b> Disabilities In The Workplace	<b>Steve Hughes</b> The Power of Yes: Using Improv Techniques to Boost Teamwork and Improve Decision-Making	
<b>THURS 2:45-4:00</b>									

